

PHILADELPHIA INSURANCE		
Establish In	:	1980
Address	:	Amman -Jabal Al-Hussein
Telephone	:	(5668131/2/3)
P.O.Box	:	(8663) Amman
E-Mail	:	phico@index.com.jo
Fax	:	(5693945)
No. of Branches	:	Local: 6                      Abroad: —

Legal Counselor : Dr. Kamal Nasser

Practicing all classes of insurance and reinsurance businesses, except life insurance.

Ishaq Al-Qawasmi / Chairman  
Ghazi Abu Nahil/ Vice  
Hatem Hussein  
Jamal Al-Qawasmi  
Kamal Al-Bustami  
Adham Al-Idrisi  
Jordan Expatriates Investment Holding  
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General Manager    Hatem Hussein

Termination Date of the Board: 31-12-2004

	No. of Shareholder				Ownership(Share)				Ownership ratio %			
	Jordanians	Arabs	Foreigners	Total	Jordanians	Arabs	Foreigners	Total	Jordanians	Arabs	Foreigners	Total
Individuals	142	0	0	142	1,055,092	0	0	1,055,092	52.755	0.000	0.000	52.755
Companies	9	0	0	9	944,908	0	0	944,908	47.245	0.000	0.000	47.245
Gov.Agencies	0	0	0	0	0	0	0	0	0.000	0.000	0.000	0.000
Government	0	0	0	0	0	0	0	0	0.000	0.000	0.000	0.000
Others	0	0	0	0	0	0	0	0	0.000	0.000	0.000	0.000
Total	151	0	0	151	2,000,000	0	0	2,000,000	100.000	0.000	0.000	100.000

No.	Name of shareholders owning 5% or more of the company shares	Ownership Ratio %
1	Jordan Expatriates Invest. Holding	46.97
2	Hatem Hussein	15.66
3	Mr. Adham Al- Idrissi	14.39
4	Ishaq Al-Qawasmi	6.61

No. of Employees			
	Male	Female	Total
Jordanians	27	6	33
Non-Jordanians	0	0	0