

|  |                        |
|--|------------------------|
| <b>EL-ZAY READY WEAR MANUFACTURING</b>   |                        |
| Establish In   | : 1992                 |
| Address  | : O'wgan - Al-Ruseifah |
| Telephone  | : (05/3740200)         |
| P.O.Box  | : (3151) Amman 11181   |
| E-Mail   | :                      |
| Fax  | : 3746001              |
| No. of Branches  | : Local: 3 Abroad: —   |
| Auditors   | : Allied Accountants   |
| Legal Counselor  | : Sa'id Karageh & Co.  |
| <u>Main Objectives of the Co.:</u><br>manufacturing and producing ready military and civil wear in different styles and sizes. |                        |

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|---|
| Board of Directors  |
| Ranko company of the multinational investment / Chairman<br>Muasher for Trading and Investments Co.<br>Qustandi Yaghnem<br>Jordan National Bank<br>Rajai AL-Mouasher & Bros. Co.<br>Jordan Worsteds Mills<br>Zaher Al-Masri<br>Army Force's Development & Investment Projects Fund<br>The Ideal Investment for Trade Co.<br>Jordan Worsteds Mills<br>Jordan's investor Center |
| General Manager Qustandi Yaghnem  |
| Termination Date of the Board: 14-02-2009   |

| No. | Name of shareholders owning 5% or more of the company shares | Ownership Ratio % |
|-----|--|-------------------|
| 1   | The Jordan Worsteds Mills Co.                                | 10.43             |
| 2   | Army Force's Development & Investment Projects Fund          | 8.69              |
| 3   | Jordan National Bank   | 6.34              |
| 4   | Hamzeh Tantash   | 6.03              |
|     |  |                   |

| No. of Employees |      |        |       |
|------------------|------|--------|-------|
|                  | Male | Female | Total |
| Jordanians       | 275  | 369    | 644   |
| Non-Jordanians   | 286  | 157    | 443   |

|                 | No. of Shareholders |       |            |       | Ownership(Share) |         |            |            | Ownership ratio % |       |            |         |
|-----------------|---------------------|-------|------------|-------|------------------|---------|------------|------------|-------------------|-------|------------|---------|
|                 | Jordanians          | Arabs | Foreigners | Total | Jordanians       | Arabs   | Foreigners | Total      | Jordanians        | Arabs | Foreigners | Total   |
| Individuals     | 1,370               | 40    | 2          | 1,412 | 5,011,178        | 182,995 | 4,500      | 5,198,673  | 47.111            | 1.720 | 0.042      | 48.874  |
| Companies       | 21                  | 1     | 1          | 23    | 2,954,897        | 20,000  | 300,000    | 3,274,897  | 27.780            | 0.188 | 2.820      | 30.788  |
| Funds           | 5                   | 0     | 0          | 5     | 1,014,068        | 0       | 0          | 1,014,068  | 9.533             | 0.000 | 0.000      | 9.533   |
| Gov.Agencies    | 4                   | 0     | 0          | 4     | 1,149,316        | 0       | 0          | 1,149,316  | 10.805            | 0.000 | 0.000      | 10.805  |
| Government      | 0                   | 0     | 0          | 0     | 0                | 0       | 0          | 0          | 0.000             | 0.000 | 0.000      | 0.000   |
| Joint           | 0                   | 0     | 0          | 0     | 0                | 0       | 0          | 0          | 0.000             | 0.000 | 0.000      | 0.000   |
| Organizations   | 0                   | 0     | 0          | 0     | 0                | 0       | 0          | 0          | 0.000             | 0.000 | 0.000      | 0.000   |
| Associations    | 0                   | 0     | 0          | 0     | 0                | 0       | 0          | 0          | 0.000             | 0.000 | 0.000      | 0.000   |
| Religious sects | 0                   | 0     | 0          | 0     | 0                | 0       | 0          | 0          | 0.000             | 0.000 | 0.000      | 0.000   |
| Others          | 0                   | 0     | 0          | 0     | 0                | 0       | 0          | 0          | 0.000             | 0.000 | 0.000      | 0.000   |
| Total           | 1,400               | 41    | 3          | 1,444 | 10,129,459       | 202,995 | 304,500    | 10,636,954 | 95.229            | 1.908 | 2.863      | 100.000 |